

Position: Business Developer / Technical Project Lead / Entrepreneur

Birth year: 1976

IT-experience: Since 2000 - First job, five years at IBM Denmark

Education:	1996 - 2000	Datamatics at RHS
	1993 - 1996	Mathematical student from Stenhus Gymnasium
	1992 - 1993	Highschool, Leonard, TX

Profilresumé:

MT is a technical manager, entrepreneur and galactic problem solver with lifetime experience and strong competencies as coordinator and lead of business software, integration, test, risk and quality assurance.

On all projects, MT has worked intensively with large business-critical portal solutions - including health data protected by ISO 27-002 and the banks' ISO 20-022. MT has experience working in CMMI level 3-5 organizations and has good insight into both hardware and software security in integrations to and from ERP systems, salary and pension and the financial sector in general both legacy and modern architecture.

MT takes notes, writes resumes and has on several occasions demonstrated critical skills as a jack-of-all-trades in all areas of information technology as well as business understanding and conveying complex information properly for app implementation as well as anchoring for relief of business pains.

MT is distinctly results-oriented and quickly understands overall business and organizational contexts. MT is conscientious with integrity and has healthy notions of honor. MT is strong in both verbal and written communication in all Scandinavian languages as well as in spanish and in english. MT has good skills and experience in reporting to management and customers while staying within the framework.

MT has sought an agile but structured methodological approach and focused on acquiring project competencies in connection with planning, breaking down issues, definition of tasks, problem solving, driving, documenting while maturing communication skills. MT contest excellent migration instructor.

MT wields librarian, IT modalities and pre-sale solution selling skills both as a leader and as management of small and medium IT projects to large programs from A to Z, even implementing the apps.

Professional engagements have included users from many different locations incl. offshore and nearshore project resources. Business applications have typically been of a critical business nature and even red to semired projects have been completed on time and with high quality.

The tasks have contained:

- early business phases with project idea and requirements specification,
- schedules and resource allocation,
- risk assessments and certification processes,
- preparation of tenders and conclusion of contract,
- business integration, technical test and project management with close follow-up,
- implementation and preparation of documentation and learning material,
- preparation and presentation of status and quality to management with risk assessment.

MT managed to create business results in troubled IT solutions, both as a creator, test manager, business developer, teacher and leader. Growth and internal transparency creates value for both the company and the customer in focus. Status and reporting, presentation to management, financial management, mitigation work products, peers, personnel management and prioritization of development tasks as well as acting in the minefield between business and information technology, are qualities MT has gained in practice as an entrepreneur and consultant for decades.

Language	Verbal level	Written level
Danish	Mother tongue	Flawless
English	Fluently without accent	Presentational level
German	Satisfactory understanding	
Spanish	Good basic communication (B2)	
Scandinavian	Complex messages in both Norwegian and Swedish	

Mobile Applications/Hardware Devices/Climate Control Firmware

MT has both developed and tested for mobile, crypto and climate control devices. MT understands that every software delivery is basically a mobile application dependent on the wrapper that each software delivery comprises. MT has detailed experience and comprehensive understanding of banking applications for mobile devices as well as crypto devices.

Communicator/Ambassador/Keynote Speaker

Recurring rapid and strategically focused implementation of new technologies always placed MT on the spot ensuring practice to grow excellent presentation skills. MT has on several occasions stuck his neck out to help ensure competitiveness, efficient value chains and the best digital winners. MT knows when to speak up, when not to and when matters at hand requires a 1 to 1

dialog. MT understands business pains and critical business factors across a wide variety of industries and sectors.

Industries/Big Data/Automatics

With extensive experience from finance and the healthcare sector, data driven decision making, automata agents also for self learning. MT has aligned and shipped a functional beta program handling image recognition data subject to ISO 27-002 requirements as well as ECdox employs a self learning OCR engine. MT spends hobby time working with the point-cloud-data format.

Portal/Datawarehouse/GDPR

While delivering advanced applications such as OpiinDoc and ECdox, MT has grown experienced in all phases of IT, covering all types of deliverables as well as execution in both legacy and modern architectures. Servicing documents and workflows in a healthy datawarehouse for human resources and bookkeeping represents a sensitive dataset subject to national regulation.

CMMI/PMI/Project Management

MT has authored a large number of documents, matrices and reports both for assessment and for operations in the field of analysis, architecture, design, project management, testing, quality and risk management where MT has submitted document collections for intellectual capital management (ICM) aligned with appraisal for CMMI level 5 certification, which was received.

Scaling/Preparation/Delivery

MT has in several projects been responsible for planning, allocation, initiation, managing and preparation of deliveries, follow-up and reporting of key figures. MT did on several occasions drive apps from concept beta to eventually be rolled out in international environments. MT is proud to have received an IBM well-done award for leading translation verification test (TVT) of IBM LMPS and taking on the role of Lead Test Manager of resources from 18 different nations.

Technical/Coordinator/Instructor

MT has on several occasions been responsible for defining frameworks and at the same time being the contact person who ensures implementation in all phases. MT has good experience with building technical documentation, data models, migrating and searching for data, testing, developing and even as an instructor for training of end user employees.

Acceptance/Supporter/Communicator

MT has hosted webinars and facilitated on-site training, tailored to caseworkers and global resources, as well as sparring for specialists. MT has call center experience, taught I/T to gifted students in schools, written manuals to decentralized platforms and prepared BPO organizations to receive systems from the constructive phases to stabilization of operation and maintenance.

Information Technology competences:

	Category	Competency	Years of experience	Last used	Level
01.	Working area	CMMI	6	2016	Good knowledge
02.	Working area	Technical Writer	8	2018	Experienced
03.	Working area	Defect Management	20+	2021	Expert
04.	Working area	Documentation	15+	2021	Very experienced
05.	Working area	Enterprise Resource Planning (ERP)	15+	2021	Very experienced
06.	Working area	Hardware Test	10+	2021	Good knowledge
07.	Working area	International Organizations	6	2021	Very experienced
08.	Working area	ISEB	5	2011	Very experienced
09.	Working area	Mainframe	10+	2011	Very experienced
10.	Working area	Migration	5	2019	Experienced
11.	Working area	Pay-roll Systems	15+	2021	Very experienced
12.	Working area	Project Management	6	2021	Experienced
13.	Working area	Quality Assurance (QA)	8	2019	Experienced
14.	Working area	Risk Management	8	2019	Experienced
15.	Working area	SOA	20+	2021	Experienced
16.	Working area	Agile Project Management	15+	2017	Experienced
17.	Working area	Supply Chain Management	5	2017	Experienced
18.	Working area	Technical Project Management	8	2017	Experienced
19.	Working area	Test Management	10+	2018	Experienced
20.	Working area	SW Testing	10+	2018	Experienced
21.	Working area	Test Data	20+	2021	Expert
22.	Working area	Test Design	15+	2018	Expert
23.	Working area	Test Development	20+	2021	Expert
24.	Working area	Test Automation	15+	2018	Expert
25.	Working area	Test Planning	15+	2018	Expert
26.	Working area	Test Specialist	15+	2018	Expert
27.	Working area	Test Strategy	15+	2018	Expert

28.	Working area	IT Architecture	20+	2021	Expert
29.	Working area	Training/tutoring	10	2021	Expert
30.	Working area	User Test	15+	2021	Expert
31.	Working area	V-Model (SW development)	10	2015	Very experienced
32.	Working area	Web Services	15+	2021	Very experienced
33.	Industries	Banking	10	2018	Very experienced
34.	Industries	Financial Services	10	2018	Very experienced
35.	Industries	Insurance	6	2018	Experienced
36.	Industries	Life & Pension	5	2016	Experienced
37.	Business Management	Customer Relationship Management (CRM)	15+	2021	Experienced
38.	Business Management	Enterprise Resource Planning (ERP)	15+	2021	Expert
39.	Business Management	Software Testing	15+	2021	Expert
40.	Applications	Edlund	2	2009	Good knowledge
41.	Applications	Papyrus/eBoks	2	2009	Good knowledge
42.	Methods	Acceptance Testing	15+	2021	Expert
43.	Methods	Agile Testing	15+	2021	Expert
44.	Methods	Black Box Testing	15+	2021	Expert
45.	Methods	Bottom-up Testing	15+	2021	Expert
46.	Methods	Functional Testing	15+	2021	Expert
47.	Methods	Integration Testing	15+	2021	Expert
48.	Methods	Project Management Institute (PMI)	10	2014	Expert
49.	Methods	Regression Testing	20+	2021	Expert
50.	Methods	Software as a Service (SaaS)	15+	2021	Expert
51.	Methods	Stress Testing	15+	2021	Expert
52.	Methods	Structured Test	15+	2021	Expert
53.	Methods	System Testing	15+	2021	Expert
54.	Methods	Test Process Improvements	15+	2021	Expert
55.	Methods	Use Cases	15+	2021	Expert
56.	Methods	White Box Testing	20+	2021	Expert
57.	Applications	IBM Websphere	4	2006	Experienced

58.	Applications	Javacard	4	2016	Experienced
59.	Applications	MVS	10	2014	Very experienced
60.	Applications	OPC	3	2009	Good Knowledge
61.	Application	DB2	10	2014	Expert
62.	Working area	ATM	6	2018	Experienced
63.	Language	XML	15+	2021	Expert
64.	Languages	HTML	15+	2021	Expert
65.	Languages	JAVA	15+	2021	Expert
66.	Languages	SQL	15+	2021	Expert
67.	Languages	MS SQL	15+	2021	Expert
68.	Languages	Java Script	15+	2021	Expert
69.	Languages	PHP	15+	2021	Expert
70.	Languages	Python	10+	2021	Very experienced
71.	Applications	Linux/3270	15+	2021	Expert
72.	Languages	HP Quality Center (ALM)	10+	2018	Expert
73.	Languages	JIRE	4	2018	Experienced
74.	Languages	Azure	4	2018	Experienced
75.	Application	SoapUI	10+	2021	Expert
76.	Application	MS Visual Studio	4	2018	Experienced
77.	Languages	MS Powershell	3	2018	Experienced
78.	Working area	Microcontroller Boards	2	2021	Good knowledge
79.	Languages	.NET C#	4	2018	Experienced

Focus area 1

Headline:	Test Management / Defect Management
Short description:	MT authored test related work products and provided experienced guidance of resources to perform their best. The SMBLOAN project for the purchase of Sampo Panki included writing test strategy, defining coverage, allocating resources, managing resources, tracing requirements, quality related briefs and overview as well as driving the test team and reporting to management and program office.

Focus area 2

Headline:	Integration testing / Test Planning Specification
Short description:	Multiple software deliveries with integration to 24 different ERP systems including the integration with the five business leaders and banking software utilized in Scandinavia. Authored multiple work products as contract Integration between HPOS with labrapports, medicard, ocr, smartphones and short messaging service systems.

Focus area 3

Headline:	Quality Assurance / Document Writer
Short description:	Several deliveries throughout the project life cycle include internal and external processes, assessment, sales, financial and legal documents. Quality and robustness of solutions is what ensures delivery acceptance whether this be GDPR or ISO workproducts.

Focus area 4

Headline:	CMMI / Test Management
Short description:	Test documentation describing the framework, quality, business decisions, the development of E2E value chains as well as the progress and history of the separated products are valuable as knowledge capital. MT has authored a large number of document matrices and reports in the areas project and test management, where MT has prepared document collections for intellectual capital management (ICM) and in connection with appraisal for CMMI level 5 certification.

Focus area 5

Headline:	Test Coordinator / Test Planning
Short description:	MT was in several projects responsible for planning, resource allocation, commissioning, quality assurance of test cases, monitoring and reporting of key figures. The testing phase of projects implemented at IBM and Danske Bank was performed by external or global resources. At IBM software development was often performed by global resources from Belarus, India and USA and the Translation Verification Testing (TVT) consisted of resources from 18 different nations.

Focus area 6

Headline:	Test Design / Test Coordinator
Short description:	IBM in Poughkeepsie has a performance test (XPRS) environment to a large scale. MT has been repeatedly responsible for defining the framework and simultaneously to be a contact person and ensure implementation of this test phase. MT has good experience in developing and manipulating test data and provides training on IBM XPRSstaff to code xprs tests.

Focus area 7

Headline:	Acceptance Testing / Training/Tutoring
Short description:	The business value chains are typically assembled around the finance system to ensure, measure and match ratios. SAP, MS Dynamics Nav Ax, Azure, MS 365, Visma Business and other ledger systems are some of the tools MT understands comprehensively enough to work with independently, alongside a multitude of payment systems. MT has tutored I/T at special schools, trained business professionals and salespeople and supported BPO organizations to operate business systems to optimize their own business performance.

Focus area 8

Headline:	Architecture / Design/Development
Short description:	MT has fronted several deliverables as web applications that also include front end interfaces for mobile devices. On the same note MT develops open source climate control units as a hobby for propagating mosses.

Work/project experience 1

Client:	ECIT – ECdox Workflow
Period:	2014/05 - 2020/06
Task/project description:	Business development, implementation and testing. Customizable portal for the world wide web and mobile devices as an easy to use end user tool integrated with ERP and financial management software through back end systems. The deliverable is utilized by large cap customers such as the danish church to support bookkeeping and audit related work processes. Integrations include a variety of salary and third party systems via web services and other rudimentary technologies.
Process description:	<p>Using proven analysis to ensure optimal identification of business needs and requirements for the solution and reconciliation of the expectations of the customer.</p> <ul style="list-style-type: none">• Drive the solution development in accordance with the customer business directory of requirements to a pure SOA architecture for Danish churches.• Responsible for the program delivery, planning of test and management of implementation including master test plan and preparation of materials in different test phases as well as training of BPO organization and user manuals. <p>Tools utilized to facilitate deliverables: Google Docs, Microsoft Visual Studio for Mobile Application development, Quality Center and Microsoft Azure.</p>
Result:	ECIT received a portal that gives access to customer data warehouses in ECdox
Contact person:	ECIT Partner, Martin Hansen (+45 31141700)

Work/project experience 2

Client:	Personas.cat – Hospital Vall d'Hebron
Period:	2017/05 - 2021/06
Task/project description:	The source code is from an open source coded platform designed to beta implement for PFA in Denmark in the area of healthcare from an insurance point of view in the setup of attest.dk. All business development, work products, implementation and testing had to be completed by Michael to deliver a portal for AI triggers working with big data from different sources and presenting customizable configuration for an active agent service online the world wide web to reach mobile devices as an intricate part of the hospital inventory easy to utilize through software and back end systems.
Process description:	<p>Using proven milestones in agile software development to ensure optimal identification of business needs and requirements for the solution and reconciliation of the expectations of the client.</p> <ul style="list-style-type: none">• Drive the solution development in accordance with the customer business directory of requirements to a pure SOA architecture for Spanish healthcare.• Responsible for documenting the program delivery, planning work product deliverables for handover of the platform aligned with accept test scenarios and criteria for the personas.cat beta implementation. <p>Tools utilized to facilitate deliverables: Google Docs, Microsoft Visual Studio for Mobile Application development, spreadsheets, NodeJS and Apache, .</p>
Result:	An open source portal that gives access to personal healthcare documentation in a big data warehouse
Contact person:	Co-founder Singapore - Todd Hufnagle.

Work/project experience 3

Client:	OpiinDoc – ERP and project management tool
Period:	2009/05 - 2014/05
Task/project description:	Business development, implementation, testing and tutoring. Software to facilitate planning of resource allocations and timely deliverables aligned with customer expectations, milestones and government requirements. OpiinDoc is the primary tool for structuring plans of customer engagement of bookkeeping and salary activities when Visma Services (now Azets) where to meet customer expectations. OpiinDoc was integrated with ERP and financial management software utilizing SOA and mainframe back end systems. The deliverable is utilized to engage both small, medium and large cap customers to support bookkeeping and audit related work processes.
Process description:	<p>Using proven analysis to ensure optimal identification of business needs and requirements for the solution, reconciliation of the expectations of the customer and developing the solution sold.</p> <ul style="list-style-type: none">• Drive and ensure the solution development in accordance with Visma Services and customer business directory of requirements to a pure SOA architecture for Danish and international customers.• Responsible for negotiating the program delivery, planning of test and management of implementation including master test plan and preparation of materials in different test phases as well as training of BPO organization and user manuals. <p>Tools utilized to facilitate deliverables: Google Now, Delphi, Notepad++, MS Word, MS Excel, Photoshop, SoapUI and a lot of mainframe helper tools.</p>
Result:	Visma Services received a portal that gives employees access to customer related data in a structured overview.
Contact person:	Azets CFO, Jesper Balsby (+45 30514420)

Work/project experience 4

Client:	Multidata A/S
Period:	2010/02 - 2011/01
Task/project description:	Business development with focus on testing. MultiLøn is one of the most widely used platforms for lønbehandling. <ul style="list-style-type: none">• MT fulfilled specialist requirements and in a test team ensured releases and external integration surfaces.
Process description:	<p>The assignment was about the migration of data in FLØS (Folkekirken Løn System) but soon also began doing internal operations effectively to achieve streamlined integration between all distributed platforms such as budget and planning tools and balancing salaries.</p> <p>MT was executing when he had to:</p> <ul style="list-style-type: none">• Prepare rich images and align with business agreements,• generate test data with external partners,• requirement and solution description to NemRefusion,• technical write on private offerings and public contract,• authoring new user manuals and conversions for .mobi <p>MT has entered a team of innovative agents prospectively to ensure Multidata appears as an efficient and customer-organization.</p>
Result:	Integration with strategic partner Staalfors in conversion to ODDA and e-Boks private and professional.

Contact person:	Visma Denmark Director of customer service, Anne Christina Robertsen
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Work/project experience 5

Client:	ATP (Projektet DokH)
Period:	2009/02 - 2009/11
Task/project description:	<p>The project DokH - Full life cycle document management was an innovation yet to be obtained by ATP and it was one of Denmark's largest I/T programs. A joint letter project across the ATP house managed schemes ATP, PD, SP, SUPP, SFS, AER, AES, DFO and others.</p> <ul style="list-style-type: none"> ● MT was the focal point for the arrangements in relation to letters and process and served as the Test Manager for the delivery of the letter factory.
Process description:	<p>DokH had for many years been a red project for the ATP program, but was resolved yellow/green after quickly demonstrating the infrastructure was already there and under control. This success was due to the many different clients and sister sections/projects being able to demonstrate the necessary momentum on a perfect thursday.</p> <ul style="list-style-type: none"> ● Responsible for planning, management and implementation of testing for both tax credits for seniors and ATP Yearly Letter. ● Ownership of comprehensive business integration and pragmatic test coordinator of any third party KMD, PBS, E-Box and Stralfors. ● MT had to ensure 300 letter codes were approved and wisely delegated to management. ● MT was Test Manager and executive driver when he had to: <ul style="list-style-type: none"> ● identify test data in DB2, ● update the customer agreements, projections and core runs ● activates events in flood systems and workflow ● document quality gates to ensure sound delivery and progress. <p>Technologies used: V-Model (Software Development), Papyrus, Edlund / kernel Edlund / portal, SAP, ATP customer portal, Quality Center, Structured Test and User Test in relation to the Document.</p>
Result:	<ul style="list-style-type: none"> ● Customer got its own architecture linked in the proof of concept at the right time to become a mass supplier of digital letters to Denmark enough to save a forest.
Contact person:	IT Project Manager Sten Bertelsen (+45 20267630)

Work/project experience 6

Client:	ATEA A/S
Period:	2008/09 - 2009/01
Task/project description:	<p>Ementor had created a contract system for DFFE - Ministry of Food and business, which would support the Ministry of Agriculture Eu-aid applications.</p> <p>MT carried out the practical completion of the test and Test Management in the CAP project.</p>
Process description:	<ul style="list-style-type: none"> ● MT had to ensure that customer acceptance criteria was met and that completion of the test was documented properly. ● MT was responsible for aligning expectations with the Ministry in connection with the transfer of the CAP Client and CAP Customer Portal and web service integration points.

	Technologies used: Software Testing, Functional Testing, Structured testing Office 2007, Quality Center, SOAPUI (SOA) test
Result:	The customer got a very costly and delayed project completed as a healthy solution
Contact person:	IT Project Manager Claus Jørgensen

Work/project experience 7

Client:	Danske Bank A/S
Period:	2007/05 - 2008/07
Task/project description:	Test Manager with responsibility for planning and coordinating testing for group lending systems.
Process description:	<p>The project SBMLOAN had more than 40 affiliated testing resources from five different geographic areas and integration with 24 sister projects as well as several public agencies.</p> <p>The task involved:</p> <ul style="list-style-type: none"> • Training of resources. • Reporting to the steering groups and part of the management in Danish Bank. • Ownership of business integration with other projects in End2End workflows and communications with strategic customers in relation to the automated loan processes both in Finland but also in other European countries. <p>Development tools for the implementation of the test: Test Director, Quality Center and Service Tester (SOA) test</p>
Result:	Carried out tests in accordance with the Danish Bank and requirements for CMMI and ensured healthy test documentation for future migration projects and product testing.
Contact person:	Danske Bank Vice presidents, Christian Mourier and Regitze Voss Snedker

Work/project experience 8

Client:	Visma Services – Nordic roll-out
Period:	2006/02 - 2007/04
Task/project description:	Business development with focus on testing. New internal product for time management and planning of economic resources at customers location in the bookkeeping business process, integrated with their own ERP solution Visma Business as a web service.
Process description:	<p>Using proven analysis to ensure optimal identification of business needs and requirements for the solution and reconciliation of the expectations of the customer into user interface designs.</p> <ul style="list-style-type: none"> • Manage the solution development in accordance with the customer's business directory with requirements of a pure SOA architecture. • Responsible for the planning of test and management of implementation in relation to both master test plan but also preparation of materials in different test phases and the training of BPO organization and user manuals. <p>Tools to facilitate testing: Word, Quality Center and Rational Manual Tester.</p>
Result:	Visma Services received a digital front towards their own customers in OpiinDoc
Contact person:	Azets CFO, Jesper Balsby (+45 30514420)

Work/project experience 9

Client:	IBM LMD Global Account
Period:	2005/06 - 2005/12
Task/project description:	LMPS End2End integration testing
Process description:	<p>LMPS is a platform for internal trade of product licenses. LMPS is fully integrated with a large number of products both new and legacy which require proof of equality of value chain software features.</p> <ul style="list-style-type: none">• MT had management responsibility and reported to senior management for internal projects at IBM.
Result:	Securing trade between systems and geographies within IBM's financial systems.
Contact person:	Program Manager Kurt Ravn

Work/project experience 10

Client:	IBM LMD Global Account
Period:	2003/11 - 2005/10
Task/project description:	License Management Procurement System (LMPS)
Process description:	<p>Associate Project Manager to support the responsible project manager.</p> <p>The project was big with 20 developers, 4 global resources for system testing in 12 geographies for translation verification test (TVT) in an advanced hosting environment (AHE) with XPRS Test and 500 active people in sub-projects.</p> <p>Halfway into the project, the lead test manager fell ill which meant that MT was allocated and formally lifted his role for the remainder of the project. The project lived up to CMMI level 3, and requirements for processes, tools and documentation for IBM projects over 65,000 hours.</p>
Result:	New platform for trading licenses and an annual cash flow of 1 billion.U.S. dollar.
Contact person:	Program Manager Kurt Ravn

Work/project experience 11

Client:	IBM LMD Global Account
Period:	2003/08 - 2004/01
Task/project description:	License Management Fulfillment System (LMFS)
Process description:	<ul style="list-style-type: none">• Responsible Project and Test Manager for five employees of which two were global resources and the completion of TVT in a release on LMFS.• Overall, documentation and process flows related to project management and test management followed the World Wide Project Management Method (WWPMM) and GS Method.• Documentation of the project lived up to CMMI level 3

	Tools for use as supporting systems and management were Rational Portfolio Manager (RPM), GS Risk, Internet Documentation Tool (IDT), IBM Test Organizer and Key Measurement Tool.
	Ttools for the implementation of the test: Test Organizer and Rational Manual Tester.
Result:	New standard release of a widely marketed product with approximately 4000 users.
Contact person:	Program Manager Kurt Ravn

Work/project experience 12

Client:	IBM CCC EMEA
Period:	2000/02 - 2003/08
Task/project description:	Building phase with focus on professional understanding and communication in large organizations. Development of security solutions for banks' online systems, card terminals, pbs, JavaCard technology, online banking and integration of OCES digital signatures.
Process description:	All projects were implemented in accordance with GS Method and delivered to banks and financial institutions of high quality. Product Deliveries during this period include Crypto Based Transactions (CBT) which is a widespread solution for online banking, Distributed Key Management System (DKMS/J) which is the system that ensures smart cards can be used across national borders regardless of systems and Trusted Key Entry (TKE) which means that debit cards etc.. can be used in terminals,in between countries and institutions. All work products delivered followed Method Blue.
Result:	Security solutions on various platforms to large customers in Denmark and abroad.
Contact person:	Section Manager Leo Moesgaard